

#2137

IN THE MATTER OF ARBITRATION BETWEEN:  
THE STATE OF OHIO, OHIO DEPARTMENT OF TRANSPORTATION

AND

OHIO CIVIL SERVICE EMPLOYEES' ASSOCIATION  
(OCSEA) AFSCME LOCAL 11, AFL-CIO

GRIEVANCE: WILLIAM D. GOFFENA DISCHARGE

CASE NO: 31-07 (07-29-2010) 08-01-07

APPEARANCES:

For the Employer

Edward A. Flynn  
Employer Advocate

For the Union:

Michael D. Muenchen  
Staff Representative  
Union Advocate

\* \* \*

AWARD:

For the reasons more fully set forth hereinabove, the grievance is sustained in part, and denied in part. The Grievant is reinstated, but without back pay.

DATE OF AWARD: June 24, 2011

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Frank A. Keenan  
Arbitrator

Handwritten notes and stamps at the bottom right of the page, including a date stamp that appears to read "JUN 24 2011".