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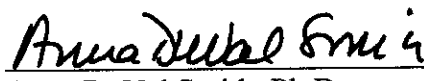
**IN THE MATTER OF**  
**Nancy Swisher**  
**v.**  
**The Department of Education**  
**10-01-20050802-0005-06-10**

**Consent Arbitration Award**

- (1). All Teachers at the School for the Deaf and the Blind who were employed on July 1, 2005 and are currently employed now and were part of the state's health care benefit plan shall be reimbursed the difference between the old and new premium rates (i.e. 80%/20% and 85%/15%) for all premiums deducted between July 1, 2005 and the pay period in which their 4% raise was effective. The eligible Teachers as set forth above who were not part of the State's Health care benefit plan shall receive a lump sum payment of \$75.00.
- (2). Such reimbursement shall be made out of both the Department of Education and the Office of Collective Bargaining's budget money. The School for the Deaf shall fund its own reimbursement. The school for the Blind's reimbursement shall be funded out of the OCB budget.

  
ROBERT W SAUTER  
SCOPE ATTORNEY  
4.19.06

  
4/19/06

  
Anna DuVal Smith, Ph.D.  
Arbitrator

Cuyahoga County, Ohio  
April 19, 2006