

#1749

BENCH DECISION AND AWARD  
[ ] Expedited [ ] NFA

ARBITRATOR: Anna Duval Smith

HEARING DATE: 2-11-04

GRIEVANT: Renee Smith

GRIEVANCE #: 31-13-20030721-0016-01-14

DEPARTMENT: ODOT

UNION: OCSEA

MANAGEMENT ADVOCATE: Ed Flynn

UNION ADVOCATE: John Coersper

ISSUE

Was The Grievant issued a twelve-day suspension for just cause? If not, what shall the remedy be?

AWARD

The twelve-day suspension was for just cause.

The grievance is denied in its entirety.

ISSUED AT: Columbus, Ohio  
DATE: February 11, 2004

ARBITRATOR'S SIGNATURE: Anna Duval Smith