

~~11/11/03~~

1747

BENCH DECISION AND AWARD

ARBITRATOR: Anna DuVal Smith

HEARING DATE: Jan. 27, 2004

GRIEVANT: Union / Albert Parks

GRIEVANCE #: 16-11-040106-0001-01-14

DEPARTMENT: ODJFS

UNION: OCSFA

MANAGEMENT
ADVOCATE: Rick Corbin

UNION
ADVOCATE: Steve Lieber

ISSUE

Were the production standards imposed 11/01/03 in violation
of Article 22.02 of the Contract? If so, what remedies?

AWARD

The Nov. 1, 2003 standards are not in violation of the Contract.
The grievance is denied in its entirety.

ISSUED AT: Cuyahoga County, Ohio
DATE: Jan. 27, 2004

ARBITRATOR'S
SIGNATURE: Anna DuVal Smith