

#1743

BENCH DECISION AND AWARD

☒ Expedited ☐ NTA

ARBITRATOR: <u>HARRY GRAHAM</u>	HEARING DATE: <u>JANUARY 14, 2004</u>
GRIEVANT: <u>ROBIN WILLIAMS</u>	GRIEVANCE #: <u>35-07-20021100-0107-01-03</u>
DEPARTMENT: <u>YOUTH SERVICES</u>	UNION: <u>OCSEA</u>
MANAGEMENT ADVOCATE: <u>MARK TACKETT</u>	UNION ADVOCATE: <u>VICTOR DANDRIDGE</u>

ISSUE

WAS THE NINE DAY SUSPENSION ISSUED WITH JUST CAUSE? IF NOT, WHAT SHALL THE REMEDY BE?

AWARD

Based upon the testimony at the hearing the 9 day suspension of Robin Williams is reduced to a 4 day suspension. Appropriate back pay is to made & her personnel file changed accordingly.

ISSUED AT: Columbus, OH
DATE: 1/14/04

ARBITRATOR'S SIGNATURE: Harry Graham