

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

ARBITRATOR: DR. D. PINCUS

HEARING DATE: DECEMBER 11, 2003

GRIEVANT: JAMES LAIRD

GRIEVANCE #: 27-19-(030515)-3210-01-09

DEPARTMENT: DRC

UNION: OCSEA

MANAGEMENT
ADVOCATE: KATHY MERRILLUNION
ADVOCATE: BOB STEELE

ISSUE

WAS the two(2) dy fine
for just cause? If not
what shall the remedy be?

AWARD

The grievance is denied. The grievant
had just cause to fine the grievant.

ISSUED AT:
DATE:

12/11/03

ARBITRATOR'S
SIGNATURE: