

#1738

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

ARBITRATOR:

Pinews

HEARING DATE:

12-11-03

GRIEVANT:

O'Brien, Todd A.

GRIEVANCE #:

27-13-2003 06 01-2413-01-03

DEPARTMENT:

DRC

UNION:

OCSEA

MANAGEMENT

ADVOCATE:

Bill Cavanaugh

UNION

ADVOCATE:

Dave Justice

ISSUE

Was the two(2) day fine for
just cause? If not, should the
fine be?

AWARD

The two(2) day fine shall be reimbursed
for the amount of the fine. There was no
just cause to discipline the grievant in
this instance for the charges specified in
the suspension order.

ISSUED AT:
DATE:

12/11/03

ARBITRATOR'S
SIGNATURE:
