

#1131

BENCH DECISION AND AWARD

☐ Expedited ☒ NTAARBITRATOR: *Procus*HEARING DATE: *12-11-03*GRIEVANT: *Doughs, Justin L.*GRIEVANCE #: *27-08-20030711-0645-01-03*DEPARTMENT: *DRL*UNION: *OCSEA*MANAGEMENT,
ADVOCATE: *Larry Blake*UNION
ADVOCATE: *Don Sargent*

ISSUE

Was the two (2) day fine implemented
for just cause, if not, what shall
the remedy be?

AWARD

The grievance is denied

ISSUED AT:
DATE:*12/11/03*ARBITRATOR'S
SIGNATURE:
