

#1736

BENCH DECISION AND AWARD

☒ Expedited ☒ NTA

ARBITRATOR: Anna Smith

HEARING DATE: 12/16/03

GRIEVANT: Donna M. Jackson

GRIEVANCE #: 27-17-(03-08-01)-1387-01-03

DEPARTMENT: ODRC

UNION: BCSSA

MANAGEMENT
ADVOCATE:UNION
ADVOCATE:

ISSUE

Was the 2-day suspension for just cause?

AWARD

There was not just cause for a 2-day suspension, but
 there was for a one-day. The discipline is accordingly
 reduced to a one-day suspension.

 ISSUED AT: Clear Lake County
 DATE: 12/16/03

 ARBITRATOR'S
 SIGNATURE:

Anna Delia Smith