

1731

BENCH DECISION AND AWARD

☐ Expedited ☒ NTAARBITRATOR: *Furman*HEARING DATE: *12-8-03*GRIEVANT: *Webb*GRIEVANCE #: *27-11-20030613-1390*DEPARTMENT: *DRC*UNION: *OCSEA*MANAGEMENT
ADVOCATE:*Mr Campbell*

UNION

ADVOCATE:

Robert Jones

ISSUE

*Was G disciplined for just cause? If not,
what is the appropriate remedy?*

AWARD

*G. was observed with his eyes closed in a chair in an office with
lights off. A management person spent approximately 15 seconds leaving
G. He was not alert to the entrance of the supervisor in the room even though
there was an audible change in atmosphere, noise, ^{probably} light when the
door opens in the office. G's actions described by the supervisor are
consistent with a person who was temporarily unaware of his surroundings.
Although there was no evidence of snoring, closed eyes, slurred
speech, dry or dulled & lack of immediate recognition of the presence of
the supervisor.*

ISSUED AT:
DATE:*Rebaugh*
*12-8-03*ARBITRATOR'S
SIGNATURE:*[Signature]*

Lead the A. to conclude G was sleeping
~~and the very last matter to take~~
The governor is dead