

BENCH DECISION AND AWARD

☒ Expedited ☐ NTA

ARBITRATOR: <i>Poncio</i>	HEARING DATE: <i>10/9/03</i>
GRIEVANT: <i>Underdown</i> <i>Timothy Underdown</i>	GRIEVANCE #: <i>35-07-20030609-0162-01-03</i>
DEPARTMENT: <i>DYS</i>	UNION: <i>OCSEA</i>
MANAGEMENT ADVOCATE: <i>Mark Jacket</i>	UNION ADVOCATE: <i>Victor Oandridge</i>

ISSUE

Did the Employer have just cause to
suspend the Grievant? If not what
shall the remedy be?

AWARD

The grievance is upheld. The Employer
did not have just cause to suspend the
Grievant. He shall be made whole for
all back pay and related benefits less
normal and usual deductions.

ISSUED AT:
DATE:

10/9/03

ARBITRATOR'S
SIGNATURE:

