

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

ARBITRATOR: DWIGHT A. WASHINGTON

HEARING DATE: SEPTEMBER 8, 2003

GRIEVANT: OCSEA

GRIEVANCE #: 35-07(2003-08-25)/84-01-03

DEPARTMENT: DYS

UNION: OCSEA

MANAGEMENT
ADVOCATE: MIKE DUCCOUNION
ADVOCATE: VICTOR DARRIDGE

ISSUE

WHICH OF THE PARTIES LAST BEST OFFER REGARDING THE
PICK-A-POST AGREEMENT IS SELECTED BY THE NTA PROCESS
CONTAINED IN APPENDIX Q OF THE CURRENT CBA.

AWARD

BASED UPON THE TESTIMONY AND EXHIBITS PRESENTED, THE
IMPASSE OVER THE PICK-A-POST AGREEMENT IS RESOLVED
BY SELECTING THE AUGUST 20, 2003 AGREEMENT
PRESENTED BY THE DEPARTMENT OF YOUTH SERVICES.
THE AGREEMENT SHALL REMAIN IN EFFECT UNTIL THE
EXPIRATION OF THE PARTIES' CURRENT ^{CBA} ~~AGREEMENT~~ ^{DAW} OR
UNTIL MODIFIED IN ACCORD WITH THE CBA.

ISSUED AT: COLUMBUS, OHIO
DATE: 9-8-03ARBITRATOR'S
SIGNATURE: 