

#1709

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

ARBITRATOR: Stein

HEARING DATE:

9/4/03

GRIEVANT: Rosa Pintz

GRIEVANCE #: 34-05-20021122-0075-01-09

DEPARTMENT: BWC

UNION:

OCSEA

MANAGEMENT
ADVOCATE:

Roger Coe

UNION

ADVOCATE:

Steve Lieber

ISSUE

5 day suspension

AWARD

Grievance denied, based upon Grievant's past record of discipline for absenteeism and her failure to provide verifiable documentation that she made a reasonable effort to secure medication at different pharmacies.

The Grievant could have also helped herself if she had explained her situation to her supervisor and sought his advice.

ISSUED AT: Cleveland State Office Bldg
DATE: 9/4/03

ARBITRATOR'S
SIGNATURE: