

BENCH DECISION AND AWARD

☒ Expedited ☒ NTA

1707

ARBITRATOR: MEETA BASS-LYONS

HEARING DATE: AUGUST 12, 2003

GRIEVANT: MICHAEL DILLON

GRIEVANCE #: 27-25-20030212-2192-01-03

DEPARTMENT: DRC

UNION: OCSEA

MANAGEMENT
ADVOCATE: LISA HAYNESUNION
ADVOCATE: DONALD SARGENT

ISSUE

Whether violation occurred, and penalty appropriate?

AWARD

Officer Failed to notify a supervisor, or activate alarm during this incident, and opened the gates. Admission and not disputed.

Action's violation of Rule 7 Failure to follow post orders; Rule 8 Failure to

carry out a work assignment, and 36 actions that could harm or

potentially harm is the standard, and not that no harm occurred.

Other officers received only WR in consideration of the exigent

circumstances presented, Grievant had a prior discipline of 10 days on

file. In accordance with letter dated 10/1/01 → the minimum discipline, a repetition of the same level infraction is mandated.

Grievance denied.

ISSUED AT:
DATE:

August 12, 2003

ARBITRATOR'S
SIGNATURE:

Meeta Bass-Lyons