

#1695

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

ARBITRATOR: DWIGHT A. WASHINGTON

HEARING DATE: JULY 17, 2003

GRIEVANT: BEVERLY CORDES

GRIEVANCE #: 31-02(09-03-02)09-01-07

DEPARTMENT: ODOT

UNION: OCSBA

MANAGEMENT
ADVOCATE: JIM HAUBERSTEINUNION
ADVOCATE: RACHEL LIVERGOOD

ISSUE

WAS THE FIVE (5) DAY SUSPENSION FOR JUST CAUSE?

IF NOT WHAT SHALL THE REMEDY BE?

AWARD

THE GRIEVANT FIVE (5) DAY SUSPENSION FOR WORK RULE
 ITEM 3 AND ITEM 27 IS UPHOLD. THE GRIEVANT ADMITTED TO
 POSTING A NEWSPAPER CLIPPING IN VIOLATION OF ITEM 3, AND THE
 EVIDENCE SUPPORTS A VIOLATION OF ITEM 27 BY HER REPEATED
 COMMENTS ABOUT FELLOW CO-WORKERS AND BY CONTACTING
 CONTRACTORS AND PROVIDING INFORMATION THAT WAS MIS-
 LEADING AND UNNECESSARY.

ISSUED AT:
DATE:

7-17-03

ARBITRATOR'S
SIGNATURE:
