

BENCH DECISION AND AWARD

Expedited NTA

168

ARBITRATOR: *FURMAN*

HEARING DATE: *6-16-03*

GRIEVANT: *Angela Morgan*

GRIEVANCE #: *1433*

DEPARTMENT: *R+C*

UNION: *OSCA Local 11*

MANAGEMENT ADVOCATE: *Pat Meyer*

UNION ADVOCATE: *Bob R Jones*

Was G disciplined for just cause?

If not, what is the appropriate remedy?

311

AWARD

G. was charged with R 3 H. for being absent without leave for 10-28-02. Management proved by a preponderance of evidence that G had exhausted her leave. It is the 2nd offense; a 2 day fine is appropriate. The grievance is denied.

ISSUED AT: *Lebanon OH*
DATE: *6-16-03*

ARBITRATOR'S SIGNATURE: *[Signature]*