

BENCH DECISION AND AWARD

☐ Expedited ☐ NTA

#1683

ARBITRATOR:

FARMAN

HEARING DATE:

6-16-03

GRIEVANT:

STREITENBERGER

GRIEVANCE #:

27-11-02-11-14 339-01
-03

DEPARTMENT:

DR + C

UNION:

OCSEA Local 11

MANAGEMENT
ADVOCATE:

Don Campbell

UNION
ADVOCATE:

Robert Jones

ISSUE

Was G. ~~disciplined~~ disciplined for just cause? If not what's the appropriate remedy?

AWARD

G. was charged w/ a Rule 7 violation. The ARB finds that G. failed to follow post orders when she left the zone vehicle with a loaded shotgun without making all appropriate efforts to secure same. Although G. claimed improper training & supervision, the duty to properly handle a firearm in the facility cannot be a matter of confusion or debate. G. C/H received an OR for this offense under the grid. But management indicated it viewed this violation as a serious offense. The ARB agrees. The discipline is not arbitrary, capricious, unreasonable or discriminatory under the facts of this case. Grievance denied.

ISSUED AT:
DATE:

Lebanon

6-16-03

ARBITRATOR'S
SIGNATURE: