

BENCH DECISION AND AWARD

☐ Expedited ☐ NTA

ARBITRATOR:

FERMAN

HEARING DATE:

6-16-03

GRIEVANT:

TAV. EVERSON

GRIEVANCE #:

27-29C021020590-01-03

DEPARTMENT:

DRHC

UNION:

OSEA Local 11

MANAGEMENT
ADVOCATE:

Dachelle Jones

UNION

ADVOCATE:

Bob Jones

ISSUE

Was G disciplined w/ a five day fine for just cause? If not, what's the appropriate remedy?

AWARD

Mgmt presented the ARB with evidence that the grievance h/b fully resolved at Step 3. Although the grievance sought a full make whole, the reduction to a LTR. was in accordance with the disciplinary grid. G did receive 5 days back pay + removal of the fine from the record.

The ARB. finds the matter is moot & there is no jurisdiction to consider the issue.

ISSUED AT:
DATE:

Sabanay on 6-16-03

ARBITRATOR'S
SIGNATURE: