

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

#1672

ARBITRATOR: FURMAN

HEARING DATE: 6-12-03

GRIEVANT: JARRETT, DERRICK

GRIEVANCE #: 27-05-20021227-1052-01-03

DEPARTMENT: DR & C

UNION: DCSEA

MANAGEMENT
ADVOCATE: GEORGE SMITHUNION
ADVOCATE: DAVE JUSTICE

ISSUE

Was Grievant disciplined for just cause? If not
what's the appropriate remedy?

AWARD

G. was charged with a violation of R.O.
The Employer claimed G. exercised poor
judgment in carrying out an assignment yet
there was a failure of proof on this issue. The
agency itself found that G. did ~~not~~ not knowingly
or willfully exercise poor judgment. There is no evidence
that G. failed to carry out a work assignment.
Grievance is granted.

ISSUED AT: Cedar Rapids Ohio
DATE: 6-12-03ARBITRATOR'S
SIGNATURE: 