

BENCH DECISION AND AWARD

☐ Expedited ☒ NTA

#1662

ARBITRATOR: Dr. David M. Pinars

HEARING DATE: 6/5/03

GRIEVANT: Tania Murphy

GRIEVANCE #: 24-14-(12-26-02) 2520-01-04

24-14-02 1226-2520-01-04

DEPARTMENT: MRDD

UNION: OCEA

MANAGEMENT
ADVOCATE:

Wilson

UNION

ADVOCATE:

Falcione

ISSUE

Was the grievance arbitrable? If it is,
Did the Employer have just cause to impose
a two (2) working day suspension

AWARD

The grievance is not arbitrable. As a
consequence of § 25.01(13), the Grievant lacked
standing as a probationary employee to file a
grievance contesting the propriety of the
two (2) day working suspension.

ISSUED AT:
DATE:

Wagonville Denby, Ohio
6/5/03

ARBITRATOR'S
SIGNATURE:
