

BENCH DECISION AND AWARD

#1604

ARBITRATOR: WASHINGTON, Dwight

HEARING DATE: 9-23-02

GRIEVANT: ANN LEWIS

GRIEVANCE #: 27-26-02-3191316-01-03

DEPARTMENT:

DR/L

UNION:

OCSBA

MANAGEMENT
ADVOCATE:

PAT MAYER

UNION

ADVOCATE:

BOB JONES

ISSUE

WAS THE 2 DAY FINE ISSUED FOR JUST CAUSE.

AWARD

THE TWO (2) DAY FINE ISSUED FOR VIOLATING STANDARDS OF EMPLOYEE CONDUCT RULES 38 & 41 ARE SUPPORTED BY THE EVIDENCE ID THAT JUST CAUSE EXISTED FOR THE IMPOSITION OF THE DISCIPLINE FOR ENGAGING IN CONDUCT VIOLATING OF THE ABOVE RULES.

ISSUED AT:
DATE:

9-23-02

ARBITRATOR'S
SIGNATURE: