

#1593

BENCH DECISION AND AWARD

ARBITRATOR: Sam Pinucco

HEARING DATE: 6/13/02

GRIEVANT: Donald Ross

GRIEVANCE #: 27-15(01-11-15) 882-01-03

DEPARTMENT: D2C

UNION: OCSGA.

MANAGEMENT
ADVOCATE: John RowUNION
ADVOCATE: Bob Steel

ISSUE

Was the one (1) day fine imposed for just cause?
If not, what shall the remedy be?

AWARD

The one (1) day fine shall be reduced to a written reprimand. The fine initially imposed was too severe under the circumstances.
The Grievant shall be compensated with compensatory time including roll call and shift differential.

ISSUED AT:
DATE:

6/13/02

ARBITRATOR'S
SIGNATURE:
