

#1583

BENCH DECISION AND AWARD

ARBITRATOR: Dr. David M. Pincus

HEARING DATE: 5/8/02

GRIEVANT: Swarnakitha Venkataraman

GRIEVANCE #: 27-01(00-09-07)-178-01-14

DEPARTMENT: ORIC

UNION: OCEA

MANAGEMENT
ADVOCATE: Brian EastmanUNION
ADVOCATE: Lin Belcher

ISSUE

Did the Employer violate Article 17 when it determined the Grievant did not meet minimum justifications?

AWARD

The Grievance is sustained. The Grievant shall have her classification of data systems coordinator changed to Programmer Analyst 2 effective September 24, 2000. The Grievant shall receive no back pay. The Programmer Analyst 2 position was abolished on February 9, 2002.

ISSUED AT:
DATE:

5/8/02

ARBITRATOR'S
SIGNATURE:
