

1578

BENCH DECISION AND AWARD

ARBITRATOR: WASHINGTON, Dwight

HEARING DATE: 6-6-02

GRIEVANT: GRAY, KENNETH

GRIEVANCE #: 29-15-20001-0326-0636-0106-00

DEPARTMENT: MRDD

UNION: OCSEA

MANAGEMENT
ADVOCATE: RUTH RETAILUNION
ADVOCATE: DENNIS FALCIONE

ISSUE

WAS THE GRIEVANT SUSPENDED FOR JUST CAUSE,
IF NOT WHAT SHALL THE REMEDY BE?

AWARD

THE GRIEVANCE IS DENIED BASED UPON THE
EVIDENCE WHICH SUPPORTS THAT THE GRIEVANT'S CONDUCT
ON DECEMBER 20, 2001 WAS ABUSIVE AND VIOLATIVE
OF THE RULES OF EMPLOYEE CONDUCT. BASED
UPON ACTIVE PRIOR DISCIPLINE THE IMPOSITION
OF THE 6 DAYS SUSPENSION WAS APPROPRIATE.

ISSUED AT: WHEELERSVILLE, OHIO
DATE: 6-6-02

ARBITRATOR'S
SIGNATURE: