\$ 1560

OCSEA/AFSCME LOCAL 11 AND THE STATE OF OHIO

FACT FINDING CLARIFICATION AWARD

April 17, 2002

Based upon the presentations of the parties made in Westerville, Ohio on April 17, 2002 this neutral holds as follows:

- 1. Based on Section 43.04 of the Agreement I have jurisdiction over this issue.
- 2. Section 17.05A1 and Section 17.04A1 have the same meaning with respect to "offices, institutions and counties." Section 17.04A1 is the controlling section.

Signed and dated this 17th day of April 2002

Harry Graham