

#1523

FINAL DECISION AND AWARD

ARBITRATOR: ROB STEIN

HEARING DATE: 7/23/01

GRIEVANT: Charles Brewer

GRIEVANCE #: 27-16-20010208-3341-01-03F

DEPARTMENT: DR:c

UNION: OCSEA

MANAGEMENT ADVOCATE: Kevin Shale

UNION ADVOCATE: Lynn Beldew

5 day suspension

AWARD

Grievance denied. The Grievant failed to appear at the hearing and failed to present telephone records to refute Management's claim that the Grievant called in 2 minutes late. The Grievant's extensive prior record for the exact same charge was also an important factor in this decision.

ISSUED AT:
DATE: 7/23/01

ARBITRATOR'S
SIGNATURE:

