

#1441 ep

BENCH DECISION AND AWARD

ARBITRATOR: FURMAN	HEARING DATE: 6-19-00
GRIEVANT: Tam Muennich	GRIEVANCE #: 2711 (980609)
DEPARTMENT: R+C	UNION: OCSEA
MANAGEMENT ADVOCATE: Dan Hart	UNION ADVOCATE: Bob Jones

ISSUE

Has G suspended for just cause?
If not, what is the appropriate remedy?

AWARD

The allegations against Grievant concern an incident occurring on 1-17-99. Mgmt alleged that G. failed to respond to a signal 3 in an appropriate manner. Mgmt produced three witnesses in support of its charges. Officer Rose testified that she saw G. standing the front of the house, at his desk.

ISSUED AT:
DATE:

Lebanon Ohio
6-19-00

ARBITRATOR'S
SIGNATURE

