

BENCH DECISION AND AWARD

Arbitrator Robert SteinAward #
#1414

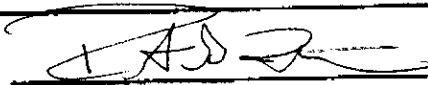
State of Ohio

Grievance No. 27-24(8/18/93)-157-01-03Department DR & CGrievant Ellis LlewellynUnion OCSEADate of Hearing 10/12/94Issue(s): 3 day suspensionAward # assigned
on Dec 14, 1994.

Appearances:

For the Employer: (Advocate) Colleen WiseThe prize #
was assignedFor the Union: (Advocate) Jamie Parsons

AWARD: State position is sustained regarding
rule 8 violation and the 3 day suspension stands.
However, the state failed to prove violation of Rule 16.
Grievant's suspension is removed from his personnel file.
as of 10/12/94

Issued at South

Arbitrator's Signature

10/12/94

Date