## ARBITRATION SUMMARY AND AWARD LOG OCB AWARD NUMBER: 1407 Expedited

**OCB GRIEVANCE NUMBER:** 1) 27-16-980410-2896-01-03

2) 27-16-981027-2980-01-03

**GRIEVANT NAME:** 1) Tim Thompson

2) Tim Thompson

UNION: OCSEA/AFSCME Local 11

**DEPARTMENT:** Rehabilitation and Correction

**ARBITRATOR:** Craig A. Allen

**MANAGEMENT ADVOCATE:** 1) Dave Burrus

2) Dave Burrus

**2ND CHAIR:** 

UNION ADVOCATE: Lynn Belcher

**ARBITRATION DATE:** November 13, 1999

**DECISION DATE:** November 13, 1999

**DECISION:** 1) MODIFIED

2) MODIFIED

**CONTRACT SECTIONS:** 1) 24.01

2) 24

**HOLDING:** 1) and 2) Grievant filed two grievances over the same discipline. Grievant was fined three-days pay for his first offense of AWOL. Arbitrator reduced the penalty to a one-day fine because others had received one-day fines for their first infractions.

**COST:** \$350.00

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| ARBITRATOR: Crarg a allon              | HEARING DATE: November 13, 1999                                 |  |  |  |
| GRIEVANT: Tim Thompson                 | 37-16 (4-10-98) 289 6-1-3 GRIEVANCE #: 27-16 (10-27-98) 286-1-3 |  |  |  |
| DEPARTMENT: COVIDETIONS                | UNION: OCSER  |  |  |  |
| MANAGEMENT<br>ADVOCATE: Or Burns       | UNION ADVOCATE: Lynn Belcher                                    |  |  |  |
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## **AWARD**

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614-752-1419 T-262 P.03/04 F-141

| ARBITRATOR: TURINAN                   | HEARING DATE: 11-4-98                 |
|---------------------------------------|---------------------------------------|
| GRIEVANT: CLENDEN MEN                 | GRIEVANCE #: 27-16-02-10-98-2869-0103 |
| DEPARTMENT:                           | UNION: OCSA                           |
| MANAGEMENT COIN Schaeffer             | UNION ADVOCATE: // IKe tu             |
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| ISSUED AT: Marian Onio<br>DATE: 11-48 | ARBITRATOR'S SIGNATURE:               |

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In contest and cleans ro have in fast occured.

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