

BENCH DECISION AND AWARD

ARBITRATOR: <i>Craig Allen</i>	HEARING DATE: <i>Nov 23, 1998</i>
GRIEVANT: <i>Gary Slusher</i>	GRIEVANCE #: <i>27-25-970819-1302-01-03</i> <i>ST</i>
DEPARTMENT: <i>Corrections</i>	UNION: <i>SEEA</i>
MANAGEMENT ADVOCATE: <i>Michelle Fisher</i>	UNION ADVOCATE: <i>Wm Dargent</i>

ISSUE

Was the discipline for just cause?

AWARD

I uphold the grievance in part and reduce to a written reprimand under Rule 39. Charges under Rule 7 and 11 are dismissed. Instead of a Post order the evidence is an Inter-office communication from my address to all supervisors. DUT is not a supervisor. There is no reference to a "lead worker." DUT admits to not having checked blue card IO but did check

ISSUED AT: <i>SEEA</i>	ARBITRATOR'S SIGNATURE: <i>Craig Allen</i>
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the inmates I D. Considering the
Dots length of service I find a
written reprimand is appropriate

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JHA

BENCH DECISION AND AWARD

ARBITRATOR: Craig A Allen

HEARING DATE: NOV 23, 1998

GRIEVANT: Lionel Howard

GRIEVANCE #: 27-25-970814-1287-01-03

DEPARTMENT: CORRECTIONS

UNION: DCSEA

MANAGEMENT ADVOCATE:

James Anderson

UNION ADVOCATE:

Wm L. Luce

ISSUE

Was the discipline for just cause?

AWARD

I deny the grievance. Inq's documentation shows ample evidence that Sgt received correspondence advising Sgt of his rights. Sgt's record shows several requests for the use of other leave in lieu of sick leave. As Sgt failed to appear after being notified by the union there is no direct evidence to support Sgt's claim.

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ARBITRATOR'S SIGNATURE: Craig Allen

