

#1318

DENIAL DECISION AND AWARD

ARBITRATOR: ROBERT STEIN

HEARING DATE: 10-7-98

GRIEVANT: CATHERINE LOWE

GRIEVANCE #: 27-20 (3-18-96) 2446-01 03

DEPARTMENT: DRIC

UNION: OCSEA

MANAGEMENT
ADVOCATE: J A DAVID BUWITUNION
ADVOCATE: BILLY STEVENS

5 day suspension, Rule #11

AWARD

Grievance denied.

The testimony of Trooper Roth was credible and was in pertinent part corroborated by the statement of T. McAfee. Absent any mitigating circumstances to explain the Grievant's actions there is no justification for this arbitrator to substitute his judgement for that of management's in issuing this corrective action.

ISSUED AT:
DATE:Mansfield
10/7/98ARBITRATOR'S
SIGNATURE: