

## BENCH DECISION AND AWARD

ARBITRATOR: WASHINGTON, DWIGHT

HEARING DATE: 7-22-96

GRIEVANT: JOHN DODSON

GRIEVANCE #: 09-00-961211-0010-01-075

DEPARTMENT: AGRICULTURE

UNION: OCSBA

MANAGEMENT  
ADVOCATE: JOHN HIXUNION  
ADVOCATE: BRENDA GREEN

## ISSUE

WAS THE TEN DAY SUSPENSION FOR JUST CAUSE,  
IF NOT, WHAT SHALL THE REMEDY BE?

## AWARD

THE EVIDENCE FAILED TO SUPPORT THAT THE  
10 DAY SUSPENSION OF THE GRIEVANT WAS FOR  
JUST CAUSE. THEREFORE, THE GRIEVANT SHALL  
BE MADE WHOLE - AND THE GRIEVANCE IS  
SUSTAINED.

ISSUED AT:  
DATE: 7-22-98ARBITRATOR'S  
SIGNATURE: 