

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 1282Expedited

OCB GRIEVANT NUMBER: 34-40-970611-0130-01-09

GRIEVANT NAME: Carlton Castlin

UNION: OCSEA

DEPARTMENT: Bureau of Workers Compensation

ARBITRATOR: Charles Kohler

MANAGEMENT ADVOCATE: Tom Gulla

2ND CHAIR: Angie Plummer

UNION ADVOCATE: Lori Collins

ARBITRATION DATE: May 7, 1998

DECISION DATE: May 11, 1998

DECISION: Denied

CONTRACT SECTIONS 1 Day Suspension

HOLDING: Arbitrator Kohler found that the Employer had just cause to impose the discipline of a one day suspension. The discipline did commensurate with the offense and was progressive.

COST: \$

#1282
Expedited

BENCH DECISION AND AWARD

ARBITRATOR: Charles Kohler

HEARING DATE: May 7, 1998

GRIEVANT: Carlton Castlin

GRIEVANCE #: 34-40-97-06-11-130-01-09

DEPARTMENT: Bureau of Worker's
Compensation

UNION: OCSEA

MANAGEMENT
ADVOCATE: Thomas V. GullaUNION
ADVOCATE: Lori L. Collins

ISSUE

Was Grievant suspended for just cause?

If not, what shall the remedy be?

AWARD

The grievance is denied. The Arbitrator finds that the employer

had just cause to issue the one day disciplinary suspension of June 3, 1997.

The discipline imposed was commensurate with the offenses, and was in accord

with the principles of progressive discipline.

ISSUED AT: Columbus, Ohio
DATE: May 11, 1998ARBITRATOR'S
SIGNATURE: