

#1270

BENCH DECISION AND AWARDARBITRATOR: WASHINGTON, DWIGHTHEARING DATE: 4-15-98GRIEVANT: DRURY, PERCYGRIEVANCE #: 27-22 (7-3-97) 388-01-03DEPARTMENT: CORRECTIONSUNION: OCSBAMANAGEMENT
ADVOCATE: DAVE BURRISUNION
ADVOCATE: JOHN HORTON**ISSUE**

WAS THE GRIEVANT ONE (1) DAY SUSPENSION FOR
JUST CAUSE, IF NOT, WHAT SHALL THE REMEDY BE?

AWARD

THE EVIDENCE SUPPORTS THAT THE ONE (1) DAY
SUSPENSION FOR AWOL WAS IN ACCORDANCE
WITH THE PROVISIONS OF THE CONTRACT AND
THE DISCIPLINARY GRID.

THE GRIEVANCE IS DENIED.

ISSUED AT: PICKAWAY
DATE: 4-15-98

ARBITRATOR'S
SIGNATURE: Dwight Washington

#1270

BENCH DECISION AND AWARD

ARBITRATOR: WASHINGTON, Dwight

HEARING DATE: 4-15-98

GRIEVANT: PRURY, Percy

GRIEVANCE #: 27-22 (7-21-96) 366-01-03

DEPARTMENT: CORRECTIONS

UNION: OCSBA

MANAGEMENT ADVOCATE: DAVE BURRIS

UNION ADVOCATE: JOHN HORTON

ISSUE

WHETHER THE GRIEVANT MISUSE OF SICK LEAVE ADD ONE DAY SUSPENSION FOR JUST CAUSE, IF NOT WHAT SHALL THE REMEDY BE?

AWARD

THE FACTS INDICATED THAT THE GRIEVANT USE OF SICK LEAVE ON MARCH 11, 1997 WAS DUE TO A SICK CHILD, AND NO PRIOR DISCIPLINE EXISTED. THE PARTIES AGREED TO MEDIATE THIS MATTER AND AGREED THAT ^{THE} ONE (1) DAY SUSPENSION WOULD BE EXPURGED FROM THE GRIEVANT'S RECORD EFFECTIVE IMMEDIATELY, WITH NO BACK PAY.

ISSUED AT:
DATE:PILKAWAY
4-15-98ARBITRATOR'S
SIGNATURE:
