

BENCH DECISION AND AWARD

ARBITRATOR: Anna Debal Smith

HEARING DATE: Feb. 11, 1998

GRIEVANT: Michael Alexander

GRIEVANCE #: 35-03-961031-0142-01-03

DEPARTMENT: Youth Services

UNION: OCS&A / AFSCME

MANAGEMENT
ADVOCATE: John McNally

UNION
ADVOCATE: James McElvain

ISSUE

Was the ten (10) day suspension received by Grievant Michael Alexander for just cause? If not, what shall the remedy be?

AWARD

The ten day suspension was not for just cause. It shall be expunged from the Grievant's record and he shall be paid back pay and all benefits due for ten days lost on account of the unjust suspension.

ISSUED AT: Cuyahoga County, Ohio
DATE: Feb. 11, 1998

ARBITRATOR'S
SIGNATURE:

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