

BENCH DECISION AND AWARD

ARBITRATOR: WASHINGTON, DWIGHT A.

HEARING DATE: AUGUST 26, 1997

GRIEVANT: THOMAS, BRIL

GRIEVANCE #: 24-09-03-01-96-1255-01-04

DEPARTMENT: MRDD

UNION: OCSBA

MANAGEMENT
ADVOCATE: TONI

UNION
ADVOCATE: MICHAEL SCHAEFFER

ISSUE

WAS THE 512 (6) DAYS SUSPENSION FOR SLEEPING ON DUTY OR
BEING UNABLE FOR JUST CAUSE? IF NOT, WHAT SHALL THE
REMEDY BE?

AWARD

THE EVIDENCE INDICATES THAT THE GRIEVANT ON
JANUARY 17, 1996 WAS EITHER ASLEEP OR UNABLE
WHILE INVOLVED IN ORB-TO-ORB SUPERVISION. THERE-
FORE THE GRIEVANCE IS DENIED.

ISSUED AT: MR. VERDON DEVELOPMENTAL CENTER
DATE: AUGUST 26, 1997

ARBITRATOR'S
SIGNATURE: Dwight A. Washington

BENCH DECISION AND AWARD

ARBITRATOR: WASHINGTON, DWIGHT A

HEARING DATE: AUGUST 26, 1997

GRIEVANT: RICHARDS, GREG

GRIEVANCE #: 24-09-95115-1219-01-05

DEPARTMENT: MRDT

UNION: OLCBA

MANAGEMENT
ADVOCATE: BRIAN WALTON

UNION
ADVOCATE: STEVE WILBS

ISSUE

WAS THE TWO (2) DAY SUSPENSION OF THE GRIEVANT
FOR JUST CAUSE? IF NOT, WHAT SHALL THE REMEDY
BE?

AWARD

THE EVIDENCE SUPPORTS THAT THE SUSPENSION OF
TWO DAYS FOR INSUBORDINATION FOR REFUSAL TO
OBEY DIRECT ORDER(S) TO WORK MANDATORY OVER-
TIME WAS APPROPRIATE. THEREFORE, THE GRIEVANCE
IS DENIED.

ISSUED AT: MR. VERDON DEVELOPMENTAL CNR
DATE: AUGUST 26, 1997

ARBITRATOR'S
SIGNATURE: Dwight A. Washington