

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1191 Expedited

OCB GRIEVANT NUMBER:	27-11-951229-0386-02-11
GRIEVANT NAME:	Micken Ray
UNION:	OCSEA
DEPARTMENT:	Mental Health
ARBITRATOR:	Dwight Washington
MANAGEMENT ADVOCATE:	Wendy Clark
2ND CHAIR:	Cindy Sovell-Klein
UNION ADVOCATE:	Robert Robinson
ARBITRATION DATE:	March 19, 1997
DECISION DATE:	March 19, 1997
DECISION:	Denied
CONTRACT SECTIONS	6 day Suspension
HOLDING:	Denied
COST:	\$

BENCH DECISION AND AWARD

ARBITRATOR: *WASHINGTON, DWIGHT*

HEARING DATE: *MARCH 19, 1997*

GRIEVANT: *MICKEN J. RAY*

GRIEVANCE #: *23-07-96-09070207-01-01*

DEPARTMENT: *N.C.B.H.S. ODMH*

UNION: *O.C.S.E.A.*

MANAGEMENT
ADVOCATE: *WINDY CLARK*

UNION
ADVOCATE: *ROBERT ROBINSON*

ISSUE

was the grievant MICKEN RAY ^{le day} SUSPENDED FOR JUST CAUSE? If NOT, WHAT SHALL THE REMEDY BE?

AWARD

THE GRIEVANT ADMITS THAT WHILE ESCORTING A PATIENT TO METRO, THE PATIENT WAS LEFT UNATTENDED TO ENABLE THE GRIEVANT TO USE THE RESTROOM. THE GRIEVANT FURTHER ADMITS THAT PAST PRACTICE AT NCBH NORTH CAMPUS WAS TO ALWAYS ESCORT PATIENTS WHEN TRANSPORTING THEM TO METRO. THE ARBITRATOR IS TROUBLED ~~is~~ SOMEWHAT BY THE CONCEPT WHICH PRECLUDES AN EMPLOYEE FROM LEAVING AN ESCORTED PATIENT UNDER ANY CIRCUMSTANCES. HOWEVER THE FACTS DO NOT INDICATE THAT THE GRIEVANT ATTEMPTED ANY OTHER AVERAGE PRIOR TO LEAVING THE

ISSUED AT: *COLUMBUS, OHIO*
DATE: *MARCH 19, 1997*

ARBITRATOR'S
SIGNATURE: *Dwight Washington*

PATIENT UNATTENDED, THEREFORE THE GRIEVANCE IS DENIED.