

BENCH DECISION AND AWARD

ARBITRATOR: DAVID W. STANTON	HEARING DATE: July 30, 1976
GRIEVANT: MENDELLOVITZ	GRIEVANCE #: 05-00-950804-0002-01-07
DEPARTMENT: O.B.M.	UNION: OCEAN GOAL II
MANAGEMENT ADVOCATE: J. Conkey	UNION ADVOCATE: B. Bohren

ISSUE

WAS GRT'S 3 DAY SUSP FOR JUST CAUSE?

AWARD

Gru Denied - Grievant supports conclusion that GRT Engaged in "Threatening and/or Abusive language" towards immediate supervisor. AND THAT he refused, on at least 2 occasions, to follow direction of supervisor.

ISSUED AT: OCB
DATE: 7/30/76

ARBITRATOR'S SIGNATURE: *David W. Stanton*

BENCH DECISION AND AWARD

ARBITRATOR: DAVID W. STANTON

HEARING DATE: July 30, 1996

GRIEVANT: MARGARET JOHNSON

GRIEVANCE #: 34-44(95-02-01)-03-01/07

DEPARTMENT: BWC

UNION: OCSOA Local 6

MANAGEMENT ADVOCATE: O'NEAL / BRUNING

UNION ADVOCATE: COLLINS

ISSUE

WAS GRT SUSP (5 DAYS) FOR JUST CAUSE?

AWARD

GRIEVANCE DENIED - Evidence demonstrates incident occurred - 5 DAY SUSP INDEED APPROPRIATE FOR VERBAL / PHYSICAL CONFRONTATION WITH HR SUPERVISOR.

ISSUED AT:
DATE:

ocb
7/30/96

ARBITRATOR'S
SIGNATURE:

