

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1134 Expedited

OCB GRIEVANT NUMBER: 1) 27-11-941109-0277-01-05
2) 27-11-950106-0295-01-03
3) 27-11-950217-0305-01-03

GRIEVANT NAME: 1) M. Moore
2) S. Jones
3) G. Oditt

UNION: OCSEA

DEPARTMENT: Rehab and Correction

ARBITRATOR: Rob Stein

MANAGEMENT ADVOCATE: Pat Mayer

2ND CHAIR: Pat Mogan

UNION ADVOCATE: Robert Jones
Mike Hill

ARBITRATION DATE: May 16, 1996

DECISION DATE: May 16, 1996

DECISION: 1) Granted
2) Modified
3) Modified

**CONTRACT SECTIONS
AND/OR ISSUES:** 1) 1 Day Suspension
2) 1 Day Suspension
3) 10 Day Suspension

HOLDING: 1) Grievant had no reason to search the bakery.
2) Reduced to a written reprimand.
3) Reduced to a five day suspension.

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: Rob Stein

State of Ohio

Grievance No. 27-11941109-0277-01-05

Department DR & C

Grievant MOORE

Union OCSEA

Date of Hearing 5/16/96

Issue(s): 1 day suspension

Appearances:

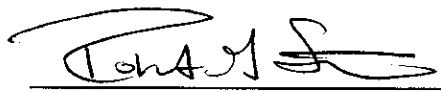
For the Employer: (Advocate) Pat Mayer

For the Union: (Advocate) Robert Jones

AWARD: Grievance Sustained . The statement
of inmate Lippert placed him in the Bakery before
the Grievant unlocked and entered the Bakery (to place the
ladder). This area had previously been cleared by
Officer Nash. Since the Grievant found it locked before
entering the Bakery, he had no reason to search the Bakery
After placing the ladder in it.

Lebanon Correctional Inst.
Issued at

5/16/96
Date


Arbitrator's Signature

ARBITRATION BENCH DECISION AND AWARD

Joe Stein

State of Ohio

Grievance No. 27-11-950106-029J

Department

DR & C

Grievant

Jones

Union

OCSEA

Date of Hearing

5/16/96

Issue(s):

1 day suspension

Appearances:

For the Employer: (Advocate)

Pat Mayew

For the Union:

(Advocate)

Mike Hill

AWARD:

Grievance sustained in part. The one
day suspension is reduced to a written
reprimand.
This situation differs from Mr Richardson in several
ways. 1. The grievant was a rookie and relied on the
direction of officer Richardson. 2. There were no post order
written for a rookie to rely upon. 3. The notice of disciplinary
action was flawed. 4. There was no supervision in the Cafeteria
to serve as a "proper role model" for new officers. Grievant to be
made whole for lost wages, benefit and seniority.

Hebanon Corrections Inst.
Issued at

Date

5/16/96

Joe Stein

Arbitrator's Signature

ARBITRATION BENCH DECISION AND AWARD

Centre:

Stein

950217-0305-01-03

State of Ohio

Grievance No. 27-11 941104-0277-01-05

Department DRIC

Grievant Oditt

Union OCSEA

Date of Hearing 5/16/96

Issue(s): 10 day suspension

Appearances:

For the Employer: (Advocate) Pat Mayew

For the Union: (Advocate) Mike Hill

AWARD: Grievance sustained in part. The ten day suspension is reduced to a five day suspension

Lebanon Correctional Inst.
Issued at

5/16/96
Date

[Signature]
Arbitrator's Signature