

ARBITRATION SUMMARY AND AWARD LOG

OCB AWARD NUMBER: 1128 Expedited

OCB GRIEVANT NUMBER:	27-19-950628-0690-01-03
GRIEVANT NAME:	William Wasmer
UNION:	OCSEA
DEPARTMENT:	Rehab and Correction
ARBITRATOR:	Craig A. Allen
MANAGEMENT ADVOCATE:	Rick Mawhorr
2ND CHAIR:	Brian Walton
UNION ADVOCATE:	Dave Justice
ARBITRATION DATE:	April 12, 1996
DECISION DATE:	April 12, 1996
DECISION:	Granted
CONTRACT SECTIONS AND/OR ISSUES:	1 Day Suspension
HOLDING:	Because there was a lack of post orders or written policies this grievant could not have known that he was doing anything wrong.

BENCH DECISION AND AWARD

ARBITRATOR: Craig A Allen

HEARING DATE: April 12, 1996

GRIEVANT: William Wasmer

GRIEVANCE #: 27-19(95-0628)690-01-03

DEPARTMENT: Corrections

UNION: OCSEA

MANAGEMENT
ADVOCATE: Rick MAWHOPPEUNION
ADVOCATE: Dave Justice**ISSUE**

Was the one day suspension for
just cause?

AWARD

I uphold the grievance. I find the lack of Post Orders or written policies to be in Luts favor. Luts says he exchanged 1 coat for a used coat with each employee of Franklin Pre-Release Center and there is no evidence to the contrary. In Exhibit 5-1 Powell said there were no more than 2 jackets and here was one of them corroborating Luts testimony. Further I find the Trading or learning of large scale supplies to Orient or the 4 pair

ISSUED AT: Ohio Reformatory
DATE: for Women

ARBITRATOR'S
SIGNATURE: Craig A Allen

of pants to madison to be in a different category. The Sgt testified that these requests come from officers to him and I do not view this as having required him to have authorization for this case.

In this case I cannot find any reason Sgt could have thought he was doing anything improper.