ARBITRATION SUMMARY AND AWARD LOG OCB AWARD NUMBER: 1106 Expedited

OCB GRIEVANT NUMBER: 1) 27-11-940920-0260-01-09 2) 27-11-940928-0267-01-09 **GRIEVANT NAME:** 1) Bernadine Wallace 2) Bernadine Wallace **UNION:** OCSEA **DEPARTMENT:** Rehabilitation & Correction ARBITRATOR: Craig Allen **MANAGEMENT ADVOCATE:** Didi Anekwe 1) 2) Richard Jesko 2ND CHAIR: Pat Mogan **UNION ADVOCATE:** Michael Hill **ARBITRATION DATE:** December 29, 1995 **DECISION DATE:** December 29, 1995 **DECISION:** Modified 1) 2) Denied **CONTRACT SECTIONS** 1) 1 Day Suspension AND/OR ISSUES: 2) 1 Day Suspension **HOLDING:** 1) Management violated it's mandatory overtime procedure. But the employee should have work and then grieved. Changed to a written warning

2)

without back pay.

The grievant was suspended for just cause.

BENCH DECISION AND AWARD	
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ARBITRATOR: (raig a aller	HEARING DATE: Decomba 29, 1995
GRIEVANT: Bemodure Walloce	GRIEVANCE #:27-11-(9/20/97)-260-01-09
DEPARTMENT: Corrections	UNION: OCSEA
MANAGEMENT TO WILL COL	UNION ADVOCATE: Mallach. 200
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BENCH DECISION AND AWARD	
ARBITRATOR: Crarg a allen	HEARING DATE: De comban 29, 1995
GRIEVANT: Bernadine Wallace	GRIEVANCE #: 27-11(912819 4) 267-01-09
DEPARTMENT: Corrections	UNION: OCSEA
MANAGEMENT Ruhand a. Jesko	UNION ADVOCATE: ///what A. 2/1/
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