

**ARBITRATION SUMMARY AND AWARD LOG**  
**OCB AWARD NUMBER: 1052 Expedited**

**OCB GRIEVANT NUMBER:** 27-11-940330-0249-01-03

**GRIEVANT NAME:** Eugene Vinson

**UNION:** OCSEA

**DEPARTMENT:** Rehabilitation & Correction

**ARBITRATOR:** Craig Allen

**MANAGEMENT ADVOCATE:** Jim Spain

**2ND CHAIR:** Colleen Wise

**UNION ADVOCATE:** Michael Hill

**ARBITRATION DATE:** June 2, 1995

**DECISION DATE:** June 2, 1995

**DECISION:** Modified

**CONTRACT SECTIONS  
AND/OR ISSUES:** One day suspension.

**HOLDING:** The Arbitrator found that management was reasonable but the grievant was caught in circumstances beyond his control. Grievant should have attempted to see another Dr. due to his previous warnings.

**STATE'S ARB COST:** \$

#1052

**BENCH DECISION AND AWARD**

ARBITRATOR: <i>Craig A Allen</i>	HEARING DATE: <i>June 2, 1995</i>
GRIEVANT: <i>Eugene Vinson</i>	GRIEVANCE #: <i>07-11(313014)049-01-03</i>
DEPARTMENT: <i>Corrections</i>	UNION: <i>OCSEA</i>
MANAGEMENT ADVOCATE: <i>JAMES C. SPAIN</i>	UNION ADVOCATE: <i>Melinda Hill</i>

**ISSUE**

*Was the discipline for just cause?  
One day suspension.*

**AWARD**

*I uphold the grievance in part and reduce to a written reprimand. Management was certainly reasonable but the grievant was caught in circumstances beyond his control. I made this a reprimand because he should have at least attempted to see another Dr. due to his previous warnings.*

ISSUED AT: *Lebanon CI*  
DATE:

ARBITRATOR'S SIGNATURE: *Craig Allen*