

1049

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: WASHINGTON, DWIGHT A.

State of Ohio

Grievance No. 29-06(11-17-93)466-01-04

Department CDC

Grievant BARBARA WASHINGTON

Union OCSEA

Date of Hearing 5-25-95

Issue(s):

WAS THE GRIEVANT'S FIVE DAY SUSPENSION
FOR JUST CAUSE? IF NOT, WHAT SHALL
THE REMEDY BE?

Appearances:

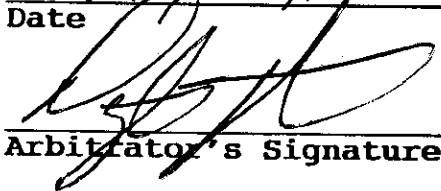
For the Employer: (Advocate) CAROLYN BORDEN-COLLINS

For the Union: (Advocate) MAXINE HICKS

AWARD: THE EVIDENCE INDICATES THAT THE GRIEVANT
ON SEPTEMBER 5, 1993 FAILED TO FOLLOW THE CHAIN
OF COMMAND POLICY AND ENGAGED IN IMPROPER
CONDUCT IN THE MANNER IN WHICH THE GRIEVANT
PROTESTED THE DECISION MADE BY HER SUPERVISOR.
TAKING INTO CONSIDERATION THE ACTING PRIOR
DISCIPLINE RECORD OF THE GRIEVANT - THE
GRIEVANT'S IS DENIED.

COLUMBUS, OHIO
Issued at

Date

MAY 25, 1995

Arbitrator's Signature