

ARBITRATION SUMMARY AND AWARD LOG
OCB AWARD NUMBER: 1030 Expedited

OCB GRIEVANT NUMBER: 1) 27-24-940803-0195-01-03
2) 27-03-940617-0450-01-03
3) 27-25-940309-0687-01-09

GRIEVANT NAME: 1) William Cooley
2) Randall Quesenberry
3) Rebecca Holbrook

UNION: OCSEA

DEPARTMENT: Rehabilitation and Correction

ARBITRATOR: Craig Allen

MANAGEMENT ADVOCATE: 1) Drew Hildebrand
2) Floyd Dickens
3) Floyd Dickens

UNION ADVOCATE: 1) Jamie Parsons
2) Jamie Parsons
3) Don Sargent

ARBITRATION DATE: February 14, 1995

DECISION: 1) Modified
2) Modified
3) Modified

CONTRACT SECTIONS AND/OR ISSUES: Article 24 - Discipline

HOLDING: 1) Reduced from a one day suspension to a written reprimand.
2) Reduced the five day suspension to a 2 1/2 day.
3) Reduced from a one day suspension to a written reprimand.

ARB COST: \$

BENCH DECISION AND AWARD

Arbitrator Craig A. Allen

State of Ohio

Grievance No. 27-2774 08030173
etc.

Department Corrections

Grievant William Cooley

Union OCSEA

Date of Hearing Feb-14, 1995

Issue(s): Was the 1 day suspension
for just cause?

Appearances:

For the Employer: (Advocate) F ANDREW UNDERBEARD (etc)

For the Union: (Advocate) [Signature]

AWARD: I find the penalty to be reduced
to a written reprimand. Effective
date is date of suspension for
violation of rule 8.

Issued at Chillicothe CI
Feb 14, 1995
Date

Craig A. Allen
Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator Craig Allen

State of Ohio

Grievance No. 2703-170617-0756-00

Department Corrections

Grievant Randall G. Gresham

Union OCSEA

Date of Hearing Feb. 14, 1995

Issue(s): Was the 5 day suspension for just cause?

Appearances:

For the Employer: (Advocate) Floyd Dickson

For the Union: (Advocate) Lou K. Echen
Amey G. Parsons

AWARD: Based upon mediation I reduce the suspension to two and one half days. Set to receive 2 1/2 days minus appropriate deductions

Issued at Chillicothe OH

Craig Allen
Arbitrator's Signature

Feb. 14, 1995
Date

BENCH DECISION AND AWARD

Arbitrator Craig Allen

State of Ohio

Grievance No. 27-25-140309-0002-0

Department Corrections

Grievant Rebecca Holtkamp

Union CCSEA

Date of Hearing Feb. 17, 1995

Issue(s): Was the 1 day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Floyd Dickson, Legal Services DBC
Lou Kitchen, OCB / NO witnesses

For the Union: (Advocate) Wm Dargent, Field Reps Advocate
Rebecca Holtkamp, Grievant,
Dave Justice, Field Rep.

AWARD:

Based upon the evidence in
mediation I reduce the penalty
to a written reprimand

Issued at Chillicothe, I

Craig Allen
Arbitrator's Signature

Feb 17, 1995
Date