

**ARBITRATION SUMMARY AND AWARD LOG**  
**OCB AWARD NUMBER: 1024 Expedited**

**OCB GRIEVANT NUMBER:** 1) 27-02-940207-0250-01-03  
2) 27-19-940425-0573-01-06

**GRIEVANT NAME:** 1) Larry Donathan  
2) Gene Johnson

**UNION:** OCSEA

**DEPARTMENT:** Rehabilitation & Corrections

**ARBITRATOR:** David M. Pincus

**MANAGEMENT ADVOCATE:** R. Mawhorr

**2ND CHAIR:** Colleen Wise

**UNION ADVOCATE:** Butch Wylie

**ARBITRATION DATE:** January 24, 1995

**DECISION DATE:** January 24, 1995

**DECISION:** 1) Granted  
2) Denied

**CONTRACT SECTIONS  
AND/OR ISSUES:** Article 24, Discipline  
Was the suspension of the grievants for just  
cause?

**HOLDING:** 1) The 3 day suspension was not for just cause.  
The grievant shall be made whole, less  
appropriate deductions.  
  
2) The 1 day suspension was for just cause. The  
discipline shall be removed from the file 21  
months from date of issue, unless further  
violation of rule 13.

**ARB COST:** \$

BENCH DECISION AND AWARD

Arbitrator David M. Pinars

State of Ohio

Grievance No. 27-02-940207-0250-01-03

Department Relabel Center

Grievant Donathan, Larry

Union OCSEA

Date of Hearing 1/24/95

Issue(s): \_\_\_\_\_

Was the suspension for  
just cause?

Appearances:

For the Employer: (Advocate) R. MAWHERR

For the Union: (Advocate) B. WYLIE

AWARD: The 3 day suspension was not for  
just cause. The grievant shall be made  
whole in terms of the lost  
compensation and other related  
benefits less appropriate deductions.

Issued at LCI

1/24/95  
Date

[Signature]  
Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator David M. Rinear

State of Ohio

Grievance No. 27-19-940425-0573-0106

Department Rehab & Corr

Grievant Gene Johnson

Union OCSEA

Date of Hearing 1/24/95

Issue(s): \_\_\_\_\_

Was the Grievant suspended for  
just cause?

Appearances:

For the Employer: (Advocate) R. Mawitorn

For the Union: (Advocate) B. WYLIE

AWARD:

The discipline  
grievance was administered for just  
cause. The discipline, however, will be  
modified in terms of duration with  
respect to the amount of time the suspension  
will be kept in the Grievant's file. The  
discipline shall be removed 21 months from the  
date of issue, unless further violation of Rule  
13 of the Code of Conduct takes place during  
the intervening period.

Issued at LCI

Date

1/24/95

David M. Rinear  
Arbitrator's Signature