

#1001

BENCH DECISION AND AWARD

Arbitrator DAVID W. STANTON, ESO.

State of Ohio

Grievance No. 23-13-940127-0780-01-04

Department MENTAL HEALTH

Grievant QUINTIN PENN

Union OCSEA/AFSCME LOCAL 11

Date of Hearing SEPTEMBER 1, 1994

Issue(s): DID THE PAULINE WARFIELD LEWIS CENTER SUSPEND MR. PENN FOR JUST CAUSE ?  
IF NOT, WHAT SHALL THE REMEDY BE ?

Appearances:

For the Employer: (Advocate) RITA SURBER

GEORGIA BROKAW; ELOISE COBB-LEAKS

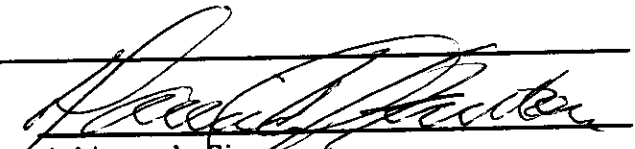
For the Union: (Advocate) PENNY LEWIS

QUINTIN PENN (GRIEVANT); BARBARA BURTON

**AWARD:** THE GRIEVANCE IS DENIED. THE GRIEVANT FAILED TO CLEAN, AS INSTRUCTED  
ON TWO (2) OCCASIONS, HIS PATIENT'S STOVE AND REFRIDGERATOR. SUCH WAS FOUND  
TO BE PART OF HIS JOB DESCRIPTION, BUT MORE IMPORTANTLY, HE FAILED TO FOLLOW  
SPECIFIC INSTRUCTIONS ON TWO (2) SEPARATE OCCASIONS.

Issued at PAULINE WAREFIELD LEWIS CENTER,  
CINCINNATI, OH

SEPTEMBER 1, 1994  
Date

  
Arbitrator's Signature