

ARBITRATION BENCH DECISION AND AWARD

Arbitrator: Rob Stein

State of Ohio

Grievance No. 27-03 (11-15-93)-402-01

Department Pen & Corr

Grievant John Ashton

Union OCSEA

Date of Hearing 4-13-94

Issue(s): Work Rule #8 Smoking Policy

Appearances:

For the Employer: (Advocate) Cynthia Sowell

For the Union: (Advocate) Jamie Pearson

AWARD: 1 day suspension to remain on the
record, however, grievant to be given 1 days
comp time if no further infractions occur
(y same or similar nature) through 10/31/94.
Issuance of one day comp time to given during 11/94

Institution is directed to clarify smoking policy
in all areas and showed more clearly division smoking and
non smoking areas.

Chillicothe Correctional Inst
Issued at

4/13/94
Date

[Signature]
Arbitrator's Signature