Arbitrator Arbitrator

State of Ohio	Grievance Na. 11-09-931/02-0267-01-0
Department <u>GBES</u>	Grievant Sel Paul
Union OSSEA	Date of Hearing april 6, 1994
Issue(s): Desceptionary	Grievant Sel Paul Date of Hearing Cypril 6, 1994 Surpension (3 dap)
Appearances: For the Employer: (Advocate)	Brent R Fatzings
For the Union: (Advocate)	Denno Falcione
AWARD: July	are deviel
Issued at Columbus Ohio	Arbitrator's Signature

Date

BENCH DECISION AND AWARD

Arbitrator JOVAS BRATZ

State of Ohio	Grievance No. 30-03-930302 (457-01-14
Department Tayatim	Grievant 11-09 (11-03-03) MARK FOSS
Union OCS FA	Date of Hearing April
Issue(s): Lugensin	day
Appearances: For the Employer: (Advocate)	Leeca Sisett
For the Union: (Advocate)	oen Jieher
AWARD: guevance devices Suspension /2	educe to 3 days.
	<u> </u>
Issued at Colember this April 6, 1994 Date	Arbitrator's Signature