

BENCH DECISION AND AWARD

Arbitrator

State of Ohio

Grievance No. 04-00911216-0097-01-13

Department

Grievant

Union

Date of Hearing

Issue(s):

Appearances:

For the Employer: (Advocate)

For the Union: (Advocate)

AWARD:

Issued at

Date

Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator

James B. Katz

State of Ohio

Grievance No. 04-00-920910-0035-01-13

Department

Agriculture

Grievant

H. Stone

Union

BCSEA

Date of Hearing

Apr 5, 1994

Issue(s):

Insubordination

10 - Day Sus

Appearances:

For the Employer: (Advocate)

Barbara Valentini

For the Union: (Advocate)

Bob Hokeen

AWARD:

Grievance Denied

Issued at

Columbus Ohio

Date

April 5, 1994

Arbitrator's Signature

James B. Katz

BENCH DECISION AND AWARD

Arbitrator

Jonas B. Kat

State of Ohio

Grievance No. 04-00-920910-0040-01-13

Department

Agencement

Grievant

D. Senha

Union

OCSEA

Date of Hearing

April 5, 1994

Issue(s):

Work Performance

3- Day

Appearances:

For the Employer: (Advocate)

Barbara Valentine

For the Union:

(Advocate)

Bob Goheen

AWARD:

Grievances denied in part and
sustained in part. Three day suspension
is reduced to a Second Warning.

Issued at

Columbus Ohio

Date

April 5, 1994

Arbitrator's Signature

Jonas B. Kat

BENCH DECISION AND AWARD

Arbitrator Katz

State of Ohio

Grievance No. ^D 33-06-930726
0891-01-04

Department Ohio Veterans Homes

Grievant Jenka Yonatewski

Union OCSEA Local 11

Date of Hearing April 5, 1993

Issue(s):

Suspension of Arbitration

Appearances:

For the Employer: (Advocate)

Robert Doeg
Ernie Burger

For the Union: (Advocate)

John Hall
Barbara Brown

AWARD:

Grievance denied. Penalty reduced
to 7 day suspension - (To be counted as a 10
day suspension for further disciplinary matters)

Issued at

Columbus Ohio

April 4, 1994

Date

Arbitrator's Signature

John B. Katz