

BENCH DECISION AND AWARD

#954

Arbitrator Craig Allen

Craig Allen

State of Ohio

Grievance No. 2741-192-GJ-11-0201-01-03

Department Corrections

Grievant Garth M. Feltner

Union OCSEA

Date of Hearing March 8, 1994

Issue(s): Was the one day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Shelly Ward
Colleen Wise

For the Union: (Advocate) Patrick A. Mayer

AWARD: I grant the grievance. I believe Mr. Dunn's
testimony about the condition of the premises. I also
believe the Dnt when he says he was not instructed.
Dnt's 20 year record convinces me that he follows
orders. He was given none. In addition he went to
the Captain's office to get a soft drink. Not a mark of

Issued at Lebanon CI

Craig Allen
Arbitrator's Signature

March 9, 1994
Date

BENCH DECISION AND AWARD

Arbitrator Craig Allen

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State of Ohio

Grievance No. 27-1-193-05-281-0205-01-03

Department Corrections

Grievant Mitchell Blankenship

Union OCSEA AFSCME

Date of Hearing March 8, 1994

Issue(s): Was the one day suspension for
just cause?

Appearances:

For the Employer: (Advocate) Shelley Ward
Colleen Wise

For the Union: (Advocate) Patrick Amayer

AWARD: I deny the grievance. The inmate was highly
dangerous and but was aware of this. This type of
duty is where anything can happen. GT
Richardson testified it could have been prevented.
I find the discipline commensurate with
the offense

Issued at Lebanon CI

Craig Allen
Arbitrator's Signature

March 9, 1994
Date

BENCH DECISION AND AWARD

Arbitrator Craig A Allen

State of Ohio

Grievance No. 27-1-93 0818-8218-01-03

Department Corrections

Grievant Lucan Walker

Union DCSEA AFSCME

Date of Hearing March 8, 1994

Issue(s): Was the discipline for just cause?

Appearances:

For the Employer: (Advocate) Colleen Wise

Shelly Ward

For the Union: (Advocate) Patrick A mayer

AWARD: I deny the grievance. I believe Mr Buttons
testimony that the showers ran for an hour. Everyone
knew of the water problem. Cost and resource control are
legitimate mgt objectives. But said he was pouring into
small cups. Spill should not have required such
large water usage.

Issued at Loban on CI

March 8, 1994
Date

Craig Allen
Arbitrator's Signature

BENCH DECISION AND AWARD

Arbitrator Craig A Allen

State of Ohio

Grievance No. 27-26-930722-0401-01-03

Department Corrections

Grievant Karla Bobo

Union OCSEA

Date of Hearing March 8, 1994

Issue(s): Was the discipline for just
cause?

Appearances:

For the Employer: (Advocate) Colleen Wick

Shelly Ward

For the Union: (Advocate) Patrick A. Mayer

AWARD: I upheld the grievance in part and reduce to
a one day suspension. There is no doubt Sgt was
in the locker room for an excessive period of
time. However her radio was working and she responded
to the call. Management has a legitimate concern
but the penalty is excessive.

Issued at Lebanon CI

Craig A Allen
Arbitrator's Signature

March 8, 1994
Date